



**24 March 2020**

To whom it may concern:

RE: IDENTIFICATION OF ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS

BCR Environmental Corporation designs and manufactures equipment and provides critical services to and for municipal and private wastewater treatment plants and industrial process plants serving varying industries. BCR deploys multiple technologies that disinfect, eliminate odor, improve regulatory compliance, simplify biosolids and organics management, and convert waste streams into renewable resources. BCR offers a suite of services to accompany our technology offerings, including transportation and disposition services, chemical delivery, remote monitoring, and control, and preventative maintenance. The services and equipment provided by BCR are essential to the continuous wastewater treatment plant operation in compliance with the state issued permits.

Following the guidance issued by the Director of Cybersecurity and Infrastructure Security Agency (CISA), US Department of Homeland Security on 19 March 2020 in the MEMORANDUM ON IDENTIFICATION OF ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS DURING COVID-19 RESPONSE, many BCR Environmental Corporation functions are identified as essential to critical infrastructure in the water and wastewater, public works, and critical manufacturing sectors, including the following:

- Operational staff and technical support for SCADA Control systems
- Chemical disinfectant suppliers for wastewater and personnel protection
- Workers that maintain digital systems infrastructure supporting water and wastewater operations
- Support to ensure the effective removal, storage, and disposal of residential and commercial solid waste and hazardous waste
- Workers necessary for the manufacturing of materials and products needed for wastewater treatment

Some BCR employees must travel to work or to our customers to provide essential services. We will do so while adhering to country, state and local government regulations including, but not limited to:

- Preserving social distancing of 6 feet or more
- Following public health recommendations (e.g., washing hands and surfaces before and upon completion of work)

It is essential for BCR employees to continue their job function to ensure our products and services are operating at full capacity during this health crisis. We also ask that our suppliers continue to prioritize production for BCR orders during this time to provide limited project disruptions.

A handwritten signature in black ink, appearing to read 'Joshua R. Scott'.

Joshua R. Scott, CEO